

**Annual Report**  
**(1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021)**

Prepared on  
January 05, 2022

**DISABILITY INQUISITION ACTIVITIES (DIA)**

(A Non-Government Development Organization)

**Corporate & Head Office:**

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- 01. Name Of The Organization : Disability Inquisition Activities (DIA)**
- 02. Address** : Bishoykhali Bazar, P.O-Kharikhali, P.S & District-Jhenaidah  
**Mobile** : +8801300-701515  
**E-mail** : E-mail: dia.ngo274@gmail.com  
**Website** : www.dia.org.bd
- 03. Liaison Office** : Bishoykhali Bazar, P.O-Kharikhali, P.S & District-Jhenaidah  
**Mobile** : +8801300-701515
- 04. Year Of Establishment** : DIA was established on 1997 as a non profit Voluntary Organization given more emphasis on downtrodden women and underprivileged and poorest people towards development activities to improved their socio-economic condition.
- 05. Legal Status** : DIA was registered with the directorate of Social Services under the government of Bangladesh vide registration no. Jheni-274/2000 on 12<sup>th</sup> December, 2000 & NGO Affairs Bureau No. 3205, date-01.07.2019

**06. Inception:**

Bangladesh is one of the poor and developing country in the south Asian region which was liberated in 1971 through a bloodshed was, hoping a society free from colonial ruling. Earlier in 1947, for the autocratic rule and sucking policy, the people of Bangladesh were deprived of their right. After the liberation war in 1971 the oppressed nation hoped that they might enjoy their right, which was loony cherished to them. But even in last so years the hope and aspiration of them were not fulfilled.

About 15 crore people lived in our poor country out of which 51% of a rural people and 56% of urban people have been living under poverty line. 56% people who have been settle in urban area left rural areas to avoid poverty and unemployment.

At present 57% people of Bangladesh is landless which alarmingly increasing day by day. The literacy rate is normal, Flood, Tornado and other natural calamities affect the country every year and damages properties and lives causing much in convinces to the people.

The women are socially disadvantaged, neglected and economically vulnerable. They are deprived from the legal, human and democratic right and employment opportunities. They have little scope to earn their livelihood independently. Moreover, they are the victims of so called religion ruling, prejudices, violence, dowry, physical and mental torture, rape and trafficking. It is a fact that the rights of the women are isolated in family, community and institution. They have no say in their well being.

All development organizations have extended their cooperation directly or indirectly to the poor and disadvantaged people since liberation in 1971. But almost all the activities were proved as imposing which could not bring effective changes to improve their living standard and their socio-economic status as well as participatory development process.

According to that sense, to make the program as success DIA started functioning on 1997 with a group of committed voluntary social workers to facilitate the people towards sustainable development and had a dream to positive change in the society. To implement the dream they established the organization named DIA.

**07. Type of Organization:**

A project oriented non-profit voluntary development organization. It has been reaching its objects and services to its target people through implementing a number of project and programs.

**08. Target people of DIA:**

Normally the poor and under privileged people specially women and children of both the urban and rural areas & Disable persons.

**09. Vision of DIA:**

The situation of the poor and under privileged peoples can be changed if they can be made fit for their desired changes. Every person has their won potentialities and if such potentialities can be released, they become fit for the changes. But to release such inert life, given potentialities, need some favorable environment, situation and services. 'DIA' believes that the poor and the under privileged peoples of the society can themselves change their situation if we can berate scopes and opportunities for them.

**10. Goal**

The ultimate goal of the organization is to bring change in the country of the target peoples into groups and reach supports and services to the individual members through the groups.

**11. Mission Statement:**

In Bangladesh more than 75% population of the rural area have been living below the poverty line and out of them 55% live below the subsistence level. Their income is poor and with which they can meet only a part of their daily essentials. It is estimated that only 8% of the rich and well to do families have been the owners to the 78% of the productive resources. The rich exploit the poor in various ways and as a result the poor have been becoming poorer to the poorest the productive resources thus not well distributed. No health services has been access to these poor families, vast Majority of the poor are illiterate, they are not conscious and aware of their human rights and position in the society. Therefore they can not enjoy their rights and get the opportunity of living standard. The situation of the women further aggravated. The have no rights at all and are kept under veil like birds in the cases, which has been badly affecting their lives in various ways.

In the above situation the organization had started its mission in the year in 1997 to Co-operate with the poor and under privileged peoples in the process promotion of their over all socio-economic conditions through implementing projects and programs like group formation, adult literacy, income generation, training, community health services, environment and sanitation, women in development, consciousness raising, awareness building, human rights establishment program etc.

## 12. Objectives of DIA:

- 1) A concept of our society is burdensome for the disabled society. Correct that mistake by setting up schools with disabled people to create their identity and provide them with livelihood through advanced training.
- 2) Promoting education and training for capacity building, leadership development and organization management, functional literacy, post literacy and continuing education.
- 3) Establishing the rights of the poor and disadvantaged people with special emphasis on women and children.
- 4) Motivating and mobilizing the poor and underprivileged people particularly women and adolescent girls to be organized into small group with a view to promoting greater peoples organization for easily greater unity and employment.
- 5) Assisting develop savings habit among the women and adolescents for capital formation.
- 6) Rising awareness and ensure active participation in the development process an help them discover their hidden potentially and utilize them properly for their own development.
- 7) Arranging skill development training on different vocational trades for the target beneficiaries and provide them loan support to undertake employment and income generating activities.
- 8) Promoting and establishing the right of the ethnic minority groups to ensure community based rehabilitation of the physically handicapped and disables through education, training, capital support.
- 9) Encouraging home/kitchen vegetable gardening to the beneficiaries to improve nutritional status.
- 10) Promoting livelihood by developing agricultural activities poultry, livestock, fisheries etc.
- 11) Protecting natural environment by creating awareness about bio-diversity.
- 12) Building awareness about the social economic conditions of the poor people through education and training with emphasis on primary health care, nutrition, AIDS/HIV cleanliness, proper sanitation, drinking of arsenic free water.

## 13. Capacity Building Information:

Sl	Name of Courses	Duration	No. Of	Trainer Organization
1	Human Development	14	03	NIJERA KORI
2	Women Rights	03	06	BDPC
3	Gender Development	08	04	BDPC
4	Credit Management	08	02	CDF
5	Adult Mass Education	03	01	DAM
6	ToT on Sanitation	08	02	NGO Forum
7	Peoples Participatory	08	02	CCDB
8	Community Handicapped Resources Person	08	02	CDD

## 14. Management of 'DIA'

DIA has the following three principal management organs.

- A general committee (GC) consists of 21 members, which meets once a year
- An executive committee comprised of 7 members elected by the GC for three years term. They meet once per two month.
- An executive office headed by an Executive Director who executes project by a number of program and administrative staffs.

**15. Banking Information:**

Bank	Account No.	Type of Account	Holders
Janata Bank Bishoykhali Branch, Jhenidah	0100138831617	Current Account	The Executive Director The Treasure

**17. Membership:**

- Early Child development resource center (EFDRC), Dhaka.
  - HIV/STD network Bangladesh, Dhaka.
  - Ministry of Health & Family welfare, Govt. of Bangladesh, Dhaka.
- Now DIA is trying to get membership of more National and International donor agencies.

- 18. Administration:** (a) General Body Members-21  
(b) Executive Committee Members-07

**19. Office Management:**

- a) Total Project is Authorized by EC to the Executive Director (ED) of 'DIA'
- b) The rest personal are liable to ED.
- c) ED is liable to EC Members.

**20. Project Implementation Criteria:**

- a) Action Plan.
- b) Supervision.
- c) Monitoring.
- d) Evaluation.
- e) Accounting.
- f) Auditing.
- g) Cooperation with GO/NGO's at home and abroad.

**21. CURRENT ACTIVITIES:**

Following are the current Activities of the Organization.

1. Disable Rehabilitation Program.
2. Education Program.
3. Health Education & Health Rights Promotion Program.
4. Water and Sanitation Program.
5. Organic Social Afforestation and Environment Protection Program.
6. Organic Fish Culture Program.
7. Organic Agriculture & Rural development program
8. Childhood And Women Development Program
9. Human recourses development program
10. Technology and rural ict development program

**22. Programs are running in present area of operation.**

No. of Village	No. of Union	No. of Thana	Name of District	Name of Programs
20	03	Jhenidah	Jhenidah	Disable Development Program
15	02	Jhenidah	Jhenidah	Community based health program, Adult education & Adolescents life education
02	01	Jhenidah	Jhenidah	Organic Nursery & Afforestation
02	01	Jhenidah	Jhenidah	Organic Fish Culture Program
05	01	Jhenidah	Jhenidah	Health Care, Child & Women Trafficking.
06	01	Jhenidah	Jhenidah	Technology and rural ict development program

## **23. Project & Programs;**

### **1. Disable Rehabilitation Program:**

**Nature of project :** Established in the society to the Disable person.

**Estimated expenditure:** Bangladesh Currency Tk.-75,000.00

**Activities Carried out:**

- 1) Baseline survey carried out in the project area.
- 2) Disable community organize.
- 3) Awareness build up for Disable persons.
- 4) Arrange technical training.
- 5) Non-formal education for disable person's

**Achievement :**

- 1) 250 Disable person were organized.
- 2) Arrange 3 Seminar for disable persons.
- 3) Arrange 3 training course for 120 disable persons.
- 4) To provide technical and financial support for 90 disable person.

### **2. Education Program:**

#### **Non formal Education (Adult & Adolescents)**

**Nature of Project :** Literacy Program

**Estimated Expenditure:** Bangladesh currency Tk.-80,000.00

**Activities carried out:**

- 1) Community Motivation
- 2) Literacy Camp established
- 3) Literacy instructors are trained up.
- 4) Literacy classed are developed.
- 5) Proper supervision & monitoring of teachers and learners progress conducted.
- 6) Local School Committee meeting organized.
- 7) Course evaluation tests conducted.
- 8) Education materials supplied & distributed to learners.

**Achievement:**

- 1) Literacy rate is increased.
- 2) 7 Literacy centers were established & maintained
- 3) 175 learners completed the course.
- 4) Learners completed their training course various components.
- 5) 4 Adolescent center was established & 70 learners completed the course.

### **3. Health Education & Health Right Promotion Program:**

**Nature of the project:** Consciousness Increases for Primary Health Care.

**Estimated expenditure:** Bangladesh currency Tk. -90,000.00

**Activities carried out:**

- 1) 55 group meeting, 6 community based meeting and 2 workshop were arranged for Primary Health Education & Health Right.
- 2) Arrange 4 rally for Health Education & Health Right Promotion.
- 3) Sharing with adult peoples about Primary Health Care and awareness raising for Health Right.

**Achievement:**

- 1) 5,500 illiterate, ignorant mothers of 5 rural area become on MCH & Reproductive Health.
- 2) To immunize 1620 child and distribute Vitamin-A capsules.
- 3) 1,820 children saved from infertile diarrhea attack.

- 4) 7,510 Packet saline procured from local health department and distributed.
- 5) 25 Immunization camps (with the collaboration of government health department) accomplished.
- 6) Sanitation campaign designed and observed that was one week duration through 'DIA' volunteers.
- 7) I Pathological Diagnostic Complex center accomplished with the collaboration of 'DIA'.

#### **4. Water and Sanitation Program:**

**Nature of the project:** Promotion environment sanitation

**Estimated expenditure:** Bangladesh currency Tk. 1,74,500.00

- Activities carried out:**
- 1) 85 Female volunteers were trained on safe water and sanitation for community motivation.
  - 2) Motivation campaign was conducted in the 15 above selected area to motivate on the necessity and utility of sanitary latrine.
  - 3) 25 tube well distributed to suitable places in the target areas.
  - 4) 85 latrines were distributed among the target families
  - 5) maintained committee was formed and oriented duly given

#### **Achievement :**

- 1) 478 group members become aware about the useful of having safe water.
- 2) Target family heads of the rural community raised their awareness environment.
- 3) Target families were directly benefited with the donated tube wells and thereby saved from water burn diseases.
- 4) 92 families were directly benefited out of the slab latrines at very low cost for making the fences and roof.

#### **5. Social Aforestration and Environment Protection Program:**

**Nature of project :** Environment development project.

**Estimated Expenditure:** Bangladesh currency Tk. 1,38,400.00

- Activities Curried out:**
- 1) Requisite fertile seeds bio and chemical fertilizers pesticides procured and purchased.
  - 2) Selected lands are ploughed and seed bed prepared and mannered and duly rowed the seeds.
  - 3) Demands collected from different govt. offers and NGO's
  - 4) Area selected and proportion was taken for Scheduled plantation.

#### **Achievements:**

- 1) DIA obtained a lot of money by selling plants.
- 2) Target beneficiaries are facilitated to have future benefits through plantation.
- 3) To maintain the old nursery and its plants contained.
- 4) To produce 62,000 new sapling plants for selling.
- 5) To distribute 22,000 plants among the target beneficiaries free of cost.
- 6) Earn from sales Nursery & forestation Tk. 20,600.00

## **6. Organic Fish Culture Program:**

**Nature of project :** Organic Fish development project.

**Estimated Expenditure:** Bangladesh currency Tk. 1,56,450.00

### **Activities Curried out:**

Under the Organic fish cultivation program DIA has pond, ten workers are involved in this program. In 2005 year the members, of DIA have received 1,56,450 taka from this program. DIA has already implemented IFADF fisheries project.

## **07. Organic Agriculture & Rural development program:**

In Bangladesh agriculture is the principal economic activity. Agriculture also has domestic, commercial and industrial use. The in stream flows and water storage support fisheries, forestry, navigation, pollution control, salinity control, nature conservation and recreational facilities.

In Bangladesh there has been widespread use of both shallow and deep tube wells for irrigation of agricultural lands, particularly during the dry period. Since high yielding varieties of rice are very susceptible to drought, these need very frequent irrigation. According to a recent survey of the organization. DIA has initiated in this are through 26 deep tubewells, 46 shallow tubewells, 56 indigenous water-lifting devices. But sub-optimal uses of these irrigation device and unplanned cropping activities have resulted in low irrigation coverage. The irrigation efficiency is only about 30%. With proper utilization and improved management, 4.0 to 5.0 million have of land can be irrigated easily by using the same number or irrigation devices instead of the present 3.12 million acre land. DIA has taken a step to develop the program. The steps are as follows:

- 1) Social motivation on agriculture with the assistance of DAE
- 2) Technical support provide to the farmer.
- 3) Motivation about modern technology.
- 4) Using scientific seeds, fertilizers and irrigation etc.

## **8. Childhood And Women Development Program:**

(A) Childhood development: A joyful, healthy, loving, constructive and secure environment with equal rights and opportunities for children to grow and develop at home and outside free from threats, explosion, stress, anxiety, negligence, discrimination and disparity; irrespective of sex, color, language, religion, birth, social status of ethnicity.

- To promote and assist in developing and designing cost effective, sustainable and large scale early learning programs.
- To establish a resource center for capacity and professional development and knowledge exchange in the field of early childhood development (ECD).
- To engage in policy dialogue and advocacy for young children.

(B) Women Development: Under this program the women group members as well as the other women group of the program villages are been provided education on their position in the social system about their rights. Their rights and violation of rights, participation of women in democratic process violence and torture on women etc through training, the disputes of women are resolute etc. During the reporting period education and training have been provided to 540 women and 105 disputes of women have been resolute and 3 women have received financial supports for taking litigation steps against injustice a violence to them.

#### **09. Human resources development program:**

**1. Integrating Gender in Human Resources Program:** The aim of this program is to build up a national plan for empowering women to eliminate gender disparity from the society. One of the main objectives of this program is to motivate people so that women could come out of their limitation so that they can attain economic emancipation and thus reduce dependence on men. In this regard DIA has spread this idea through its field level activities to motivate the rural men and women and to integrate the vast portion of rural poor women under economic hardship as women are representing 54% of the total population. Besides this in the year of 2019 DIA organized a 2 days workshop on “Integrating gender in human resources” at DIA training center. Total 23 organizations joined in the workshop, among them 6 were outside of Jhenidah.

**2) Awareness Build up Program:** Under this program DIA is implementing “Integrating Program for empowering the rural poor people” Project in Jhenidah Sadar area. In addition would like to components as gender, justice and human right to be incorporated in the awareness increasing supportive program. The main objective of this program is to maintain the existing 215 groups of total 2150 members and keep them aware of their rights and options. DIA also wants to organize new male groups. As per plan DIA wants to conduct at least 2 weeks. Awareness meetings through out a year. In order to build social awareness DIA plans to organize 1 day seminar on election and voting procedures. By developing leaflets on Women’s rights and gender capacity. DIA hopes to contribute mass consciousness rising. Last but not least, DIA wants to develop and distribute on democratic rights and procedures.

#### **10. Technology and rural ICT development program:**

This program has been started in the beginning of the year 2019. The Organization is working for expanding Technology & Idea regarding agro development, fish culture and social afforestation Primary Health care and nutrition, Population Control etc. Through creating public awareness, social mobilization etc.

The Organization has been also working rural ICT development program. To Implement this program a training & study center has been established by the organization.